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## Bauer Leaders Academy

### **CALL FOR APPLICATIONS: FACULTY FELLOWS PROGRAM 2026-2027**

#### **About the [George and Carol Bauer Leaders Academy \(BLA\)](#)**

BLA is a university-wide center dedicated to developing WashU community members—primarily students—as purpose-driven leaders of character and capability. Established in July of 2024 through a transformational gift from George and Carol Bauer, the Academy provides every WashU student access to world-class leadership development programming—including coaching, workshops, and experiential learning. We also aid in staff and faculty development initiatives.

The Academy's programs serve both graduate and undergraduate students, engaging students from their first days on campus through graduation. Our offerings include one-on-one coaching with ICF-certified coaches, semester-long cohort programs, action learning opportunities, and a Student Fellows program. Faculty are essential partners in bringing academic rigor and discipline-specific perspectives to our work.

#### **Faculty Fellows Program**

BLA invites applications from full-time faculty members to serve as one of our BLA Faculty Fellow for the 2026-2027 Academic Year. We anticipate a Faculty Fellows cohort of between three and five people in 2026-2027. BLA Faculty Fellows serve as collaborative partners in advancing leadership education across the university. The Fellows program is intended to infuse BLA's programs with diverse disciplinary expertise, pedagogical creativity, scholarly grounding, and mentorship.

#### **Duties and Responsibilities of BLA Faculty Fellows**

Faculty Fellows are expected to engage actively with BLA throughout the academic year. Although the time commitment will vary across the year, we expect Faculty Fellows to contribute six to eight hours per week in the following areas:

1. **Student Mentorship**. Faculty Fellows serve as mentors to students enrolled in the Academy's Student Fellows program. Mentorship responsibilities include:
  - a. Meeting regularly with assigned Student Fellows to provide academic and professional guidance;

- b. Supporting students in connecting their coursework and experiences to leadership development;
  - c. Participating in Student Fellows activities and milestone moments; and,
  - d. Providing feedback and encouragement as students develop their leadership identities and skills
2. Program and Curriculum Development. Faculty Fellows collaborate with one another and BLA staff to design and develop new programs, workshops, courses, and action learning opportunities. Responsibilities include:
  - a. Contributing disciplinary expertise and scholarly perspectives to the design of new programming;
  - b. Developing workshops and learning experiences that support BLA's mission and student learning outcomes;
  - c. Identifying emerging topic, models, or approaches in leadership education that could enhance BLA's offerings; and,
  - d. Collaborating with BLA staff and other Fellows on cross-disciplinary projects
3. Teaching and Program Delivery. Faculty Fellows are expected to contribute directly to the delivery of Academy programs, including:
  - a. Teaching designated class sessions in BLA programs, workshops, or courses;
  - b. Participating in BLA signature events, including Leadership Week; and,
  - c. Representing BLA as a faculty voice in conversations with students, other faculty, and WashU staff

### **Term and Compensation**

Faculty Fellows are appointed for one academic year, with the possibility of renewal by mutual agreement. For their service, Fellows will receive a stipend of \$15,000 during the fellowship year. The stipend is provided in recognition of the Fellow's time, expertise, and collaborative contributions to the Academy. Further details regarding the stipend will be provided upon appointment.

### **Eligibility**

Applicants must meet the following requirements to be considered for a Faculty Fellow position:

- Current full-time faculty appointment at Washington University in St. Louis (tenure-track or non-tenure-track)

- Demonstrated commitment to student development, mentorship, or leadership education
- Expertise in an area directly related to or connected to leadership development, character development, or purpose—all disciplines are welcome and encouraged to apply
- Availability to fulfill the responsibilities of the fellowship during the academic year of appointment

### **How to Apply**

Interested faculty members will submit a CV and a cover letter (no more than two pages) explaining their interest in serving as a Faculty Fellow and highlighting professional experiences that demonstrate relevant expertise. Application materials should be submitted online (link below). We will begin considering applications on a rolling basis on May 15, 2026, with selected Fellows being named by June 15, 2026.

Please direct questions about the program to [Andrew Knight \(knightap@wustl.edu\)](mailto:knightap@wustl.edu), Executive Director of the Bauer Leaders Academy, and [Julia Macias \(julia.macias@wustl.edu\)](mailto:julia.macias@wustl.edu), Director of Student Leadership and Academic Development.

### **Application Link:**

<https://bit.ly/blafacultyfellows>